



CITIZENS' COMMISSION ON JAIL VIOLENCE

EXHIBITS
May 14, 2012 MEETING

TAB DOCUMENTS

1. Memo from John H. Clark to All Personnel on February 8, 2006
Re: Job Rotations
2. Redacted E-mail from Deputy to Paul Tanaka sent on February 10, 2006
Re: MCJ Job Rotation
3. Memo from Stephen M. Smith to Robert J. Olmsted on September 22, 2009
Re: DRAFT 2008 Men's Central Jail Force Report
4. Memo from Stephen M. Smith to Robert J. Olmsted on November 25, 2009
Re: Force Review
5. Memo from Mark A. McCorkle to Stephen B. Johnson on November 23, 2009
Re: Use of Force at Men's Central Jail
6. Memo from Gregory H. Johnson to Stephen B. Johnson on January 23, 2010
Re: Audit – Review of Use of Force packages from Men's Central Jail
7. Email and attachment from John Doe to MCJ-Deputies sent on February 10, 2006
Note: Exhibit 7 was added during the hearing

COUNTY OF LOS ANGELES
SHERIFF'S DEPARTMENT

"A TRADITION OF SERVICE"

DATE: February 8, 2006

FILE NO.:

OFFICE CORRESPONDENCE

FROM: JOHN H. CLARK, CAPTAIN
MEN'S CENTRAL JAIL

TO: ALL PERSONNEL
MEN'S CENTRAL JAIL

SUBJECT: **JOB ROTATIONS**

Over the last several years, Men's Central Jail personnel have experienced several changes in the way we conduct business. We have increased line positions, while we continue to lose personnel to outside agencies. This has resulted in Unit personnel working unprecedented hours of overtime to address these shortages. We have increased our K-10 population and continue dealing with the worst of the worst inmates. Incidents and events in our jail continue to be reviewed in detail by Department and external third parties. In addition, we are in the early stages of redefining the Division's classification and housing process which will impact the way we do business.

I have a responsibility to all personnel to assure all personnel are trained and prepared to address situations you face in all areas of the jail. This is increasingly important as previously noted, along with future challenges which will confront us. Some of our personnel have occupied specific jobs or floors for years with very little movement within the facility. This does not lend itself to a trained workforce with versatility, and limits the flexibility of management to ensure a safe and secure facility.

In addition, although familiarity with a position usually makes the job easier, it can also create complacency which lends to officer safety issues. Personnel leaving the Unit for other agencies have indicated they became bored or felt stagnated. They point out moving around the jail and experiencing other aspects of the facility may have been beneficial to their morale. I have also discussed with you the use of force and how change can be beneficial whether the causal factors are systemic, operational or personal. I want each one of you to have a lengthy career with the Sheriff's Department and succeed with your career goals.

I have instructed scheduling to begin a job rotation on all shifts. They will begin with a portion of the staff from each floor and rotate them to different floors. Each cycle, a portion of the floor staff will rotate to other assignments. With some exceptions, individuals will generally rotate every other cycle. You will remain on your assigned shift and scheduling will make every attempt to leave your schedule in place so that you will continue to have the normal schedule rotation you have now. The job rotation will begin March 5, 2006.

I will need cooperation from each one of you to make this process work. Change is good and I believe in the long run, it will make Men's Central Jail a better place to work.

-----Original Message-----

From: [REDACTED]
Sent: Friday, February 10, 2006 6:58 PM
To: Tanaka, Paul K.
Cc: MCJ - Deputies; MCJ - C/As
Subject: MCJ Job Rotation

Sir,

You told us at a briefing that if there were any problems involving the leadership of Men's Central Jail to contact you. Sir, we have a problem at Men's Central Jail. Recently MCJ operations had decided to implement a policy of "cross-training" all Deputy Sheriff personnel at MCJ. This policy states that Deputies will change work locations approximately every two months. This policy is only aimed at line personnel and does not affect Deputies working administration or "coveted" positions. I am angered by this proposal.

There is much work to be done here at MCJ. With homicides, increasing racial violence, and negative media attention it is now, more than ever before, important that we have the most skilled Deputies working where they are needed most. The "cross-training" policy does the opposite. On 02/07/06, Sheriff Beca was at MCJ and told us we were doing an outstanding job. He believed that if not for our hard work there would be much more violence and homicides within the jail. If this is the opinion of the Sheriff then why are changes being made?

I understand that Sheriff's Department has asked many things of Deputies at MCJ; extended custody time and forced overtime being the main two. I don't understand why many Deputy Sheriffs who have worked for years to obtain a certain spot, or work a particular floor are moved. This policy of "cross training" undermines the hard work and dedication of many. It is also insulting for our operations staff to say that just because Deputies work one floor they do not know how another floor operates. We all work other floors, it's called the mandatory overtime that we are required to work.

It is important to remember that we are the Deputies who have chosen to stay and not lateral to another department. We are the ones who have shown loyalty and believed that things will improve. I fear that many Deputy Sheriffs will simply leave the Department when confronted with this latest round of changes. I do not understand how an organization that is understaffed and desperately attempting to hire new Deputies would anger and force many to leave. I ask that the leaders of LASD show us the same loyalty that we are expected to show our Department.

Respectfully submitted

[REDACTED]

COUNTY OF LOS ANGELES
SHERIFF'S DEPARTMENT

"A Tradition of Service"

OFFICE CORRESPONDENCE

DATE: 09/22/2009

FILE NO.

FROM: Stephen M. Smith, Lieutenant
Custody Support Services

TO: Robert J. Olmsted, Commander
Custody Operations Division

SUBJECT: **DRAFT 2008 MEN'S CENTRAL JAIL FORCE REPORT**

This memo is in response to your request for a use of force review at Men's Central Jail (MCJ) in 2008. Force data from MCJ deputies having the highest incidence of force was obtained from Personnel Performance Index (PPI).

Deputy Hire date: January 2006
2008 Uses of Force: 3 Uses over past Five Years: 19
Deputy has been involved 19 force incidents since his January 2006 hire date. This is an average of 5.4 events per year. He has been primarily assigned to the 3000 floor. From January 2006 to December 2006, he was assigned as 3200/3400 module officer, where he was involved in 7 force events (1 involving a K10 inmate). In 2007, he was a 3500 module officer, where he was involved in 6 force events (four involving K10 inmates). In 2008 and 2009, he was a 3rd floor prowler (often as an acting senior line deputy) where his uses of force totaled 6 (5 involving K10 inmates). K10 inmates accounted for 10 or 52% of his force events. All but 1 of his force events occurred on the 3000 floor.

Deputy Hire date: August 2005
2008 Uses of Force: 2 Uses over past Five Years: 27
Deputy has been involved 27 force incidents since his August 2005 hire date. This is an average of 6.75 incidents per year. He has been primarily assigned to the 3000 floor. From August 2005 through December 2007, he was a 3301 module officer, where he was involved in 7 force events (all involving K10 inmates). In 2008 and 2009, he was primarily assigned as 3200/3400 module officer, where he had 9 uses of force over these 18 months (1 involving a K10 inmate). K10 inmates accounted for 11 or 41% of his force events. All of his force events occurred on the 3000 floor.

On October 10, 2007, Deputy was suspended for excessive force.

Deputy Hire date: October 2005
2008 Uses of Force: 3 Uses over past Five Years: 20
Deputy has been involved 20 force incidents since his October 2005 hire date. This is an average of 5 incidents per year. From October 2005 through December 2006, he was assigned primarily as 2200 and 2600 Title 15 deputy, where he was involved in 6 force events (zero involving K10 inmates). In 2007, he was assigned as 3301 module deputy or 3100 movement deputy, where his force rose to 11 events (7 involving K10 inmates). In 2008 and 2009, he was assigned as 3600/3800 module officer, where his force dropped to 5 over these 18 months (zero involving a K10 inmate). K10 inmates accounted for 7 or 35% of his force events. Fourteen of his 20 force uses occurred on the 3000 floor. Once transferred from the 2000 floor to 3000 floor in 2007, his force rose from 5 to 11 uses.

Deputy Hire date: February 2000
2008 Uses of Force: 3 Uses over past Five Years: 27
Deputy has been involved in 27 force events over the past five years. This is an average of 5.4 uses of force each year. From 2004 through September 2009, Deputy has been primarily assigned as 4000 floor prowler. On occasion, he worked as 4300 and 4800 Title 15 deputy and acting supervising line deputy. Of his 27 uses of force, 5 involved K10 inmates or 18.5%. All of his uses of force occurred on the 4000 floor.

On April 5, 2006, Deputy was suspended for driving under the influence. Deputy is currently a subject of an open law suit for excessive force and was the subject of an internal affairs investigation for workplace violence and hazing. This investigation was unresolved.

Deputy Hire date: August 2006
2008 Uses of Force: 10 Uses over past Five Years: 21
Deputy has been involved in 21 force incidents since his August 2006 hire date. This is an average of 7 incidents per year. From August 2006 through July 2008, he was assigned primarily as 4300/4400 module officer, where he was involved in 10 force events (2 involving K10 inmates). From August 2008 until his transfer to Century Station in August 2009, he was primarily assigned as a 5000 floor prowler, where he was involved in 11 force incidents (1 involving a K10 inmate). K10 inmates accounted for 3 or 14% of his force events. Nine of his uses of force occurred on the 4000 floor, 10 occurred on the 5000 floor, 1 each occurred on the 3000 and 9000 floors.

Deputy Hire date: April 2007
2008 Uses of Force: 10 Uses over past Five Years: 13
Deputy has been involved in 13 force incidents since his April 2007 hire date. This is an average of 5.2 incidents per year. He has been primarily assigned to the 2000 floor, where 12 of his 13 uses of force have occurred. The other use of force occurred on the 4000 floor. Two of the uses of force on the 2000 floor involved Pro-Per inmates.

Summary

In reviewing the force history of these deputies, there appears to be two common threads- job experience and K10 inmates. Deputies and were assigned to the 3000 floor as a first assignment, and not allowed to obtain sufficient job experience before working with career criminal K10 inmates. The average job experience of a deputy assigned to MCJ is 31 months. The average job experience of a deputy assigned to the 3000 floor is 20 months. However, for Deputies and, this was their first assignment.

The use of force by Deputy rose from 5 to 11 or 120% when he transferred from the 2000 floor to the 3000 floor. Half of his force use on the 3000 floor involved K10 inmates. By the end 2008, Deputy had 20 months job experience and 11 uses of force. None of his force involved K10 inmates.

As stated in a September 2009 memo regarding the use of force at MCJ in 2008, additional supervision is needed on the "New Side", particularly on 3000 floor. The additional supervision could either be an additional sergeant or having the watch commander ensure that floor sergeants and supervising line deputies make walking their floor their priority instead of strictly focusing on paperwork in their office.

In 2008, directed force made up 19 of all force at MCJ, while the Division average was 39%. In other words, when deputies know that a sergeant will be on scene in a matter of seconds, the likelihood of deputies violating Departmental force policy is reduced.

SHERIFF'S DEPARTMENT

5,000 - 5
4,000 - 11
~~3,000~~ - 17
2,000 4

OFFICE CORRESPONDENCE

DATE: November 25, 2009

FILE: _____

PROJECT: 210277

FROM: STEPHEN M. SMITH, LIEUTENANT
CUSTODY SUPPORT SERVICES

TO: ROBERT J. OLMSTED, COMMANDER
CUSTODY OPERATIONS DIVISION

SUBJECT: FORCE REVIEW

This memorandum is in response to your request for a review of force information involving staff assigned to Men's Central Jail. The force data was obtained through the Personnel Performance Index on November 19, 2009. It contains information on forty-two deputy sheriffs currently assigned to Men's Central Jail that had 10 or more uses of force during the last 24 months. Additional information was obtained through F.A.S.T.

Deputy

Uses of force: 19

Deputy had been involved in 19 uses of force over the past 24 months. Of those 19 uses of force, one was directed force and one was while on a rollout team. Twelve uses of force were in the hallway area, one was on an escalator, one was in the NCCF infirmary, and the rest are listed as occurring within a module area. The majority of the incidents occurred while assigned to work the 5000 modules or floor. He had one use of a taser, four uses of a chemical agent, two uses of a flashlight, and the rest being some form of a personal weapon or control hold including one use of a hobble.

Deputy has no Civil Claims listed on his PPI.

Deputy

Uses of force: 18

Deputy had been involved in 18 uses of force over the past 24 months. Of those 18 uses of force, none were directed force and two were while on a rollout team. Nine uses of force were in the hallway area while the rest are listed as occurring within a module area. All of the incidents occurred while assigned to work the 2000 modules or floor. He had one use of a taser, one use of a chemical agent, one use of a flashlight, while the rest being some form of a personal weapon or control hold.

Deputy has one DENIED Civil Claim for excessive force.

Early warning system to better track force issues

Deputy

Uses of force: 18

Deputy had been involved in 18 uses of force over the past 24 months. Of those 18 uses of force, one was directed force and one was while on a rollout team. Six uses of force were in the hallway area, two were in a laundry area, and the rest are listed as occurring within a module area. The Majority of the incidents occurred in either the 3000 modules or the 3000 floor. One incident showed no location. He had one use of a taser, nine uses of a chemical agent, one use of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI.

Deputy

Uses of force: 17

Deputy had been involved in 17 uses of force over the past 24 months. Of those 17 uses of force, two were directed force and one was while on a rollout team. Seven uses of force were in the hallway area, one was listed as IRC lower level, and the rest are listed as occurring within a module area. All, but two, of the incidents occurred while assigned to work the 2000 modules or floor. He had four use of a taser, five uses of a chemical agent, three uses of a flashlight, with the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claim listed on his PPI.

Deputy

Uses of force: 17

Deputy had been involved in 17 uses of force over the past 24 months. Of those 17 uses of force, one was directed force and two were while on a rollout team. Ten uses of force were in the hallway area while the rest are listed occurring within a module area. All of the incidents occurred in either the 2000 modules or the 2000 floor. He had one use of a taser, ten uses of a chemical agent, one use of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has one DENIED Civil Claim for excessive force.

Deputy .

Uses of force: 16

Deputy had been involved in 16 uses of force over the past 24 months. Of those 16 uses of force, one was directed force and two were while on a rollout team. Five uses of force were in the hallway area while the rest are listed as occurring within a module area. The majority of the incidents occurred while assigned to work the 4000 modules or floor. He had three uses of a taser, six uses of a chemical agent, one use of a hobble, with the rest being some form of personal weapon.

Deputy has one DENIED Civil Claim for excessive force.

Deputy

Uses of force: 15

Deputy had been involved in 15 uses of force over the past 24 months. Of those 15 uses of force, three were directed force and one was while on a rollout team. Five uses of force were in the hallway area, one was at Cell 40, and the rest are listed occurring within a module area. The Majority of the incidents occurred in either the 4000 modules or the 4000 floor. Two incidents occurred on the 5000 floor. He had three uses of a taser, two uses of a chemical agent, five uses of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has one DENIED Civil Claim for excessive force and civil rights.

Deputy

Uses of force: 15

Deputy had been involved in 15 uses of force over the past 24 months. Of those 15 uses of force, none were directed force and none were while on a rollout team. Five uses of force were in the hallway area while the rest are listed as occurring within a module area. The Majority of the incidents occurred in either the 3000 modules or the 3000 floor. One incident occurred on the 4000 floor and one incident does not show a location. He had two uses of a taser, two uses of a chemical agent, one use of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy . has one DENIED Civil Claim for assault and battery.

Deputy .

Uses of force: 16

Deputy had been involved in 16 uses of force over the past 24 months. Of those 16 uses of force, one was directed force and two were while on a rollout team. Five uses of force were in the hallway area while the rest are listed as occurring within a module area. The majority of the incidents occurred while assigned to work the 4000 modules or floor. He had three uses of a taser, six uses of a chemical agent, one use of a hobble, with the rest being some form of personal weapon.

Deputy has one DENIED Civil Claim for excessive force.

Deputy

Uses of force: 15

Deputy had been involved in 15 uses of force over the past 24 months. Of those 15 uses of force, three were directed force and one was while on a rollout team. Five uses of force were in the hallway area, one was at Cell 40, and the rest are listed occurring within a module area. The Majority of the incidents occurred in either the 4000 modules or the 4000 floor. Two incidents occurred on the 5000 floor. He had three uses of a taser, two uses of a chemical agent, five uses of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has one DENIED Civil Claim for excessive force and civil rights.

Deputy

Uses of force: 15

Deputy had been involved in 15 uses of force over the past 24 months. Of those 15 uses of force, none were directed force and none were while on a rollout team. Five uses of force were in the hallway area while the rest are listed as occurring within a module area. The Majority of the incidents occurred in either the 3000 modules or the 3000 floor. One incident occurred on the 4000 floor and one incident does not show a location. He had two uses of a taser, two uses of a chemical agent, one use of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy . has one DENIED Civil Claim for assault and battery.

Deputy

Uses of force: 15

Deputy had been involved in 15 uses of force over the past 24 months. Of those 15 uses of force, none were directed force and none were while on a rollout team. Seven uses of force were in the hallway area while the rest are listed as occurring within a module area. The Majority of the incidents occurred in either the 3000 modules or the 3000 floor. One incident occurred on the 6000 floor. He had no uses of a taser, nine uses of a chemical agent, no uses of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claim listed on his PPI.

Deputy has one commendation for Application to Duties

Deputy

Uses of force: 14

Deputy had been involved in 14 uses of force over the past 24 months. Of those 14 uses of force, none were directed force and three was while on a rollout team. Six uses of force were in the hallway area, one was in the Law Library, and the rest are listed as occurring within a module area. All of the incidents occurred in either the 2000 modules or the 2000 floor. He had two uses of a taser, two uses of a chemical agent, one use of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has one DENIED Civil Claim for excessive force and assault and battery.

Deputy has one commendation for Application to Duties

Deputy

Uses of force: 14

Deputy had been involved in 14 uses of force over the past 24 months. Of those 14 uses of force, none were directed force and two were while on a rollout team. Ten uses of force were in the hallway area, one was in a day room, and the rest are listed occurring within a module area. All of the incidents occurred in either the 3000 modules or the 3000 floor. He had one use of a taser, four uses of a chemical agent, no uses of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has one ACTIVE Lawsuit for excessive force and civil rights.

Deputy has one PENDING Off Duty Conduct WCSR.

Deputy

Uses of force: 14

Deputy had been involved in 14 uses of force over the past 24 months. Of those 14 uses of force, none were directed force and one was while on a rollout team. One use of force was in the hallway area, two were in a laundry area, one was on an escalator, and the rest are listed as occurring within a module area. The Majority of the incidents occurred in either the 3000 modules or the 3000 floor. One incident occurred in visiting rear, one in custody line, and one in 2600. He had two uses of a taser, five uses of a chemical agent, one use of a blunt object, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI.

Deputy

Uses of force: 13

Deputy had been involved in 13 uses of force over the past 24 months. Of those 13 uses of force, none were directed force and one was while on a rollout team. Seven uses of force were in the hallway area, one was in a day room, one was in the laundry area, and the rest are listed as occurring within a module area. All of the incidents occurred in either the 2000 modules or the 2000 floor. He had no uses of a taser, five uses of a chemical agent, four uses of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI.

Deputy

Uses of force: 13

Deputy had been involved in 13 uses of force over the past 24 months. Of those 13 uses of force, one was directed force. Seven uses of force were in the hallway area while the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 4000 modules or the 4000 floor. One occurred on 6000, one occurred on 8100, and one in 5000. He had two uses of a taser, one use of a chemical agent, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claim listed on his PPI

Deputy received one Unit Commander Commendation.

Deputy

Uses of force: 12

Deputy . had been involved in 12 uses of force over the past 24 months. Of those 12 uses of force, five were directed force and none while on a rollout team. Seven uses of force were in the hallway area, one was at Booking Front, and the rest are listed as occurring within a module area. The Majority of the incidents occurred in either the 4000 modules or the 4000 floor. He had no uses of a taser, five uses of a chemical agent, no uses of a flashlight, three uses of a Hobble, and the rest being some form of a personal weapon or control hold.

Deputy . has one DENIED Civil Claim for assault and battery / lost property. This claim is date 2006.

Deputy received one Division Chief Commendation.

Deputy

Uses of force: 12

Deputy had been involved in 12 uses of force over the past 24 months. Of those 12 uses of force, one was directed force and three was while on a rollout team. Five uses of force were in the hallway area, one was in the laundry area, and the rest are listed occurring within a module area. All of the incidents occurred in either the 3000 modules or the 3000 floor. He had two uses of a taser, four uses of a chemical agent, one use of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has one DENIED Civil Claim for excessive force.

He has an UNRESOLVED Administrative Investigation from 2006.

Deputy received one Unit Commander Commendation.

Deputy

Uses of force: 12

Deputy had been involved in 12 uses of force over the past 24 months. Of those 12 uses of force, none were directed force and none were while on a rollout team. Nine uses of force were in the hallway area while the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 3000 modules or the 3000 floor. One occurred in 9540 intake dorm and one in 4600. He had three uses of a taser, three uses of a chemical agent, one use of a Hobble, and the rest being some form of a personal weapon or control hold.

Deputy . has no Civil Claims listed on his PPI

Deputy

Uses of force: 12

Deputy had been involved in 12 uses of force over the past 24 months. Of those 12 uses of force, none was directed force but one was while on a rollout team. Four uses of force were in the hallway area, one was in a laundry area, one in the clinic area and the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 3000 modules or the 3000 floor. He had two uses of a taser, four uses of a chemical agent, one use of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI

Deputy

Uses of force: 12

Deputy had been involved in 12 uses of force over the past 24 months. Of those 12 uses of force, three were directed force and two were while on a rollout team. Three uses of force were in the hallway area while the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 3000 modules or the 3000 floor. He had one use of a taser, six uses of a chemical agent, no uses of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has one DENIED Civil Claim for assault and battery.

Deputy

Uses of force: 12

Deputy had been involved in 12 uses of force over the past 24 months. Of those 12 uses of force, none were directed force and none were while on a rollout team. One use of force was in the hallway area while the rest are listed as occurring within a module. All of the incidents occurred in either the 3000 modules or the 3000 floor. He had no use of a taser, four uses of a chemical agent, no uses of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI.

**MEN'S CENTRAL JAIL
FORCE REVIEW**

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NOVEMBER 19, 2009

Deputy

Uses of force: 12

Deputy had been involved in 12 uses of force over the past 24 months. Of those 12 uses of force, four were directed force but none while on a rollout team. Two uses of force were in the hallway area, one was on an escalator, while the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 4000 modules or the 4000 floor. He had no uses of a taser, three uses of a chemical agent, two uses of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI.

Deputy

Uses of force: 12

Deputy had been involved in 12 uses of force over the past 24 months. Of those 12 uses of force, none were directed force but two were while on a rollout team. Five uses of force were in the hallway area, one was in a day room, while the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 3000 modules or the 3000 floor. He had no use of a taser, three uses of a chemical agent, two uses of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claim listed on his PPI.

Deputy

Uses of force: 12

Deputy had been involved in 12 uses of force over the past 24 months. Of those 12 uses of force, five were directed force and one was while on a rollout team. Two uses of force were in the hallway area, two were on an escalator, while the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 4000 modules or the 4000 floor. He had one use of a taser, six uses of a chemical agent, one use of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has one DENIED Civil Claim for excessive force.

Deputy has one ACTIVE Civil Lawsuit for failure to protect an inmate and civil rights.

**MEN'S CENTRAL JAIL
FORCE REVIEW**

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NOVEMBER 19, 2009

Deputy

Uses of force: 12

Deputy . had been involved in 12 uses of force over the past 24 months. Of those 12 uses of force, none were directed force and none were while on a rollout team. Three uses of force were in the hallway area while the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 3000 modules or the 3000 floor. He had no use of a taser, three uses of a chemical agent, one use of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI.

Deputy

Uses of force: 12

Deputy had been involved in 12 uses of force over the past 24 months. Of those 12 uses of force, four were directed force but none were while on a rollout team. Seven uses of force were in the hallway area while the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 4000 modules or the 4000 floor. He had no use of a taser, four uses of a chemical agent, one uses of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI.

Deputy . has one ACTIVE Civil Lawsuit listed for failure to protect an inmate.

Deputy . received one Unit Commander Commendation.

Deputy

Uses of force: 12

Deputy had been involved in 12 uses of force over the past 24 months. Of those 12 uses of force, one was directed force but none were while on a rollout team. Five uses of force were in the hallway area while the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 4000 modules or the 4000 floor. He had no uses of a taser, three uses of a chemical agent, no uses of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI.

Deputy

Uses of force: 11

Deputy . had been involved in 11 uses of force over the past 24 months. Of those 11 uses of force, two were directed force and one was while on a rollout team. Four uses of force were in the hallway area, one was at 1800 point, and the rest are listed as occurring within a module area. Deputy . incidents occurred in 2600/2800, 3100, 3301, 3600, 4000 and 4400. He had no uses of a taser, four uses of a chemical agent, one use of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy . has no Civil Claims listed on his PPI.

Deputy .

Uses of force: 11

Deputy had been involved in 11 uses of force over the past 24 months. Of those 11 uses of force, none were directed force and none were while on a rollout team. Eight uses of force were in the hallway area, one on an escalator, and the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 5000 hallway or the 9000 hallway. He had one uses of a taser, one use of a chemical agent, one use of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has one DENIED Civil Claims for excessive force.

Deputy received one Commendation for Application to Duties

Deputy

Uses of force: 11

Deputy had been involved in 11 uses of force over the past 24 months. Of those 11 uses of force, four were directed force but none were while on a rollout team. Six uses of force were in the hallway area, one was on an escalator, and the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 4000 modules or the 4000 floor. One incident is listed in 9540 New Booking dorm. He had no uses of a taser, one use of a chemical agent, four uses of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has one DENIED Civil Claim for excessive force dated August 2, 2007.

Deputy

Uses of force: 11.

Deputy had been involved in 11 uses of force over the past 24 months. Of those 11 uses of force, one was directed force and two were while on a rollout team. Seven uses of force were in the hallway area, one on an escalator, and the rest are listed as occurring within a module area. The majority of the incidents occurred on the 5000 floor. He had one use of a taser, one use of a chemical agent, one use of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI.

Deputy

Uses of force: 11

Deputy had been involved in 11 uses of force over the past 24 months. Of those 11 uses of force, two were directed force and two were while on a rollout team. Six uses of force were in the hallway area, one at court line, and the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 2000 modules or the 2000 floor. He had five uses of a taser, no uses of a chemical agent, one use of a baton, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI.

Deputy received one Commendation for Application to Duties.

Deputy

Uses of force: 11

Deputy had been involved in 11 uses of force over the past 24 months. Of those 11 uses of force, one was directed force but none were while on a rollout team. Nine uses of force were in the hallway area while the rest are listed as occurring within a module area. The majority of the incidents occurred on the 5000 floor. He had no uses of a taser, five uses of a chemical agent, one use of a flashlight, one use of a Hobble, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI.

Deputy

Uses of force: 10

Deputy had been involved in 11 uses of force over the past 24 months. Of those 10 uses of force, one was directed force and none were while on a rollout team. Three uses of force were in the hallway area while the rest are listed as occurring within a module area. The majority of the incidents occurred on either the 5000 floor or the 7000 floor. He had no uses of a taser, four uses of a chemical agent, one use of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI.

Deputy

Uses of force: 10

Deputy had been involved in 10 uses of force over the past 24 months. Of those 10 uses of force, none were directed force and none were while on a rollout team. Five uses of force were in the hallway area while the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 3000 modules or the 3000 floor. He had no uses of a taser, two uses of a chemical agent, one use of a flashlight, two uses of a Hobble and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI.

Deputy

Uses of force: 10

Deputy had been involved in 10 uses of force over the past 24 months. Of those 10 uses of force, none were directed force and none were while on a rollout team. Five uses of force were in the hallway area, one is listed as the laundry area, and the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 3000 modules or the 3000 floor. He had no uses of a taser, five uses of a chemical agent, one use of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI.

Deputy received on SUSPENSION for unreasonable force.

Deputy

Uses of force: 10

Deputy had been involved in 10 uses of force over the past 24 months. Of those 10 uses of force, none were directed force and none were while on a rollout team. Six uses of force were in the hallway area, one was in the clinic area, one was in the area of cell 40, with the rest are listed as occurring within a module area. The majority of the incidents occurred on the 4000 and 5000 floors. He had no uses of a taser, no uses of a chemical agent, one use of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI.

Deputy has received two Commendations.

Deputy

Uses of force: 10

Deputy had been involved in 10 uses of force over the past 24 months. Of those 10 uses of force, two were directed force but none were while on a rollout team. Five uses of force were in the hallway area, one on an escalator, with the rest are listed as occurring within a module area. Deputy's uses of force are not in one particular area. He had one use of a taser, three uses of a chemical agent, no uses of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI.

Deputy

Uses of force: 10

Deputy had been involved in 10 uses of force over the past 24 months. Of those 10 uses of force, two were directed force and three were while on a rollout team. Two uses of force were in the hallway area, two were in day rooms, while the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 3000 modules or the 3000 floor. He had no uses of a taser, three uses of a chemical agent, two uses of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has one DENIED Civil Claim for Assault and Civil Rights.

Deputy

Uses of force: 10

Deputy had been involved in 10 uses of force over the past 24 months. Of those 10 uses of force, none were directed force and none were while on a rollout team. Two uses of force were in the hallway area while the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 3000 modules or the 3000 floor. He had no uses of a taser, two uses of a chemical agent, one use of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has one PENDING administrative investigation dated April 29, 2009, for Obedience to laws.

Deputy

Uses of force: 10

Deputy had been involved in 10 uses of force over the past 24 months. Of those 10 uses of force, one was directed force but none were while on a rollout team. Six uses of force were in the hallway area, one was in a laundry area, and the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 3000 modules or the 3000 floor. He had three uses of a taser, two uses of a chemical agent, no uses of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has no Civil Claims listed on his PPI.

Deputy

Uses of force: 10

Deputy had been involved in 10 uses of force over the past 24 months. Of those 10 uses of force, two were directed force but none were while on a rollout team. Five uses of force were in the hallway area while the rest are listed as occurring within a module area. The majority of the incidents occurred in either the 4000 modules or the 4000 and 5000 floors. He had one use of a taser, four uses of a chemical agent, no uses of a flashlight, and the rest being some form of a personal weapon or control hold.

Deputy has one DENIED Civil Claim from Century in 2007 for excessive force.

Deputy received one Division Chief Commendation.

COUNTY OF LOS ANGELES
SHERIFF'S DEPARTMENT

"A Tradition of Service"

OFFICE CORRESPONDENCE

DATE: November 23, 2009

FILE NO.

FROM: MARK A. McCORKLE, LIEUTENANT TO: STEPHEN B. JOHNSON, COMMANDER
 CUSTODY OPERATIONS DIVISION CUSTODY OPERATIONS DIVISION

ROBERT J. OLMSTED, COMMANDER
 CUSTODY OPERATIONS DIVISION

SUBJECT: **CONFIDENTIAL** - USE OF FORCE AT MEN'S CENTRAL JAIL

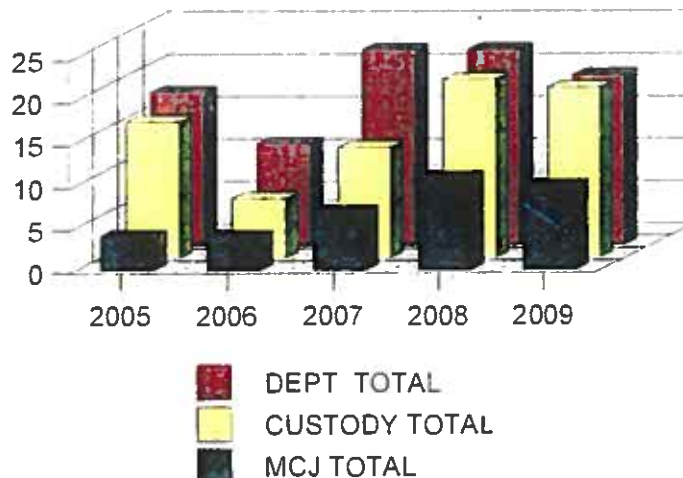
The purpose of this correspondence is to provide the results of a detailed analysis of force events at Men's Central Jail (MCJ). At your direction I reviewed all use of force incidents which resulted in an Internal Affairs Bureau (IAB) Force Roll-Out (from 2005 to 2009), over 100 significant use of force packages from the PPI data base, along with 18 randomly selected recent force incidents which contained possible policy and/or tactical issues.

This memorandum is separated into four sections: statistical information related to the IAB Roll-out Cases; common causal factors; repeated policy and tactical issues; conclusions and recommendations.

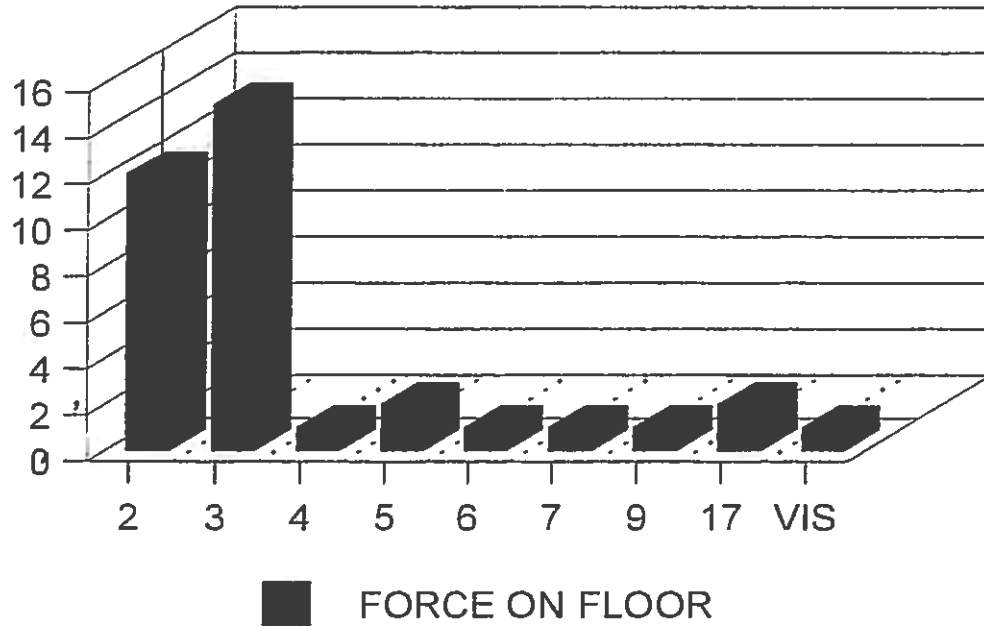
IAB FORCE ROLL-OUTS

A through examination was conducted of the 36 force incidents which triggered a roll-out from IAB from 2005 to present at MCJ. The graphs below depict the number of roll-outs, locations of the incidents and shifts in which they occurred in the aforementioned calendar years:

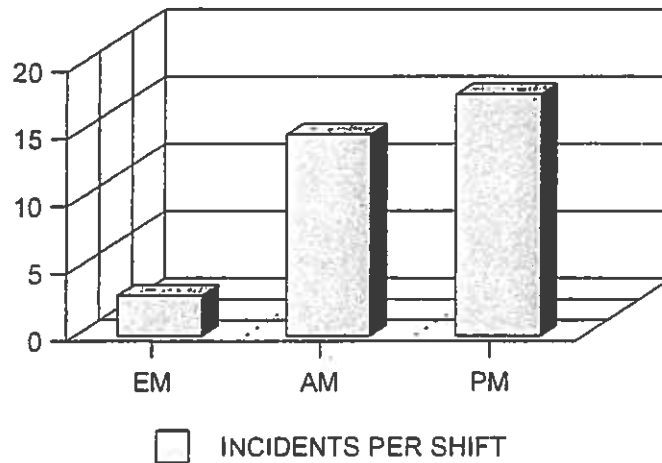
IAB FORCE ROLL-OUTS



INCIDENTS PER FLOOR



INCIDENTS PER SHIFT



Many of the incidents located in PPI did not provide sufficient detail to determine circumstances. Those that were available typically indicated a fracture or other significant injury to the inmate, which were cause for the roll-out

The locations of force incidents requiring an IAB response are clearly concentrated on the 2000 and 3000 floors. While these areas of the facility house the most volatile inmates, commonalities are present in a vast majority of incidents regardless of where they occurred. These issues will be discussed in the next section. The times of these force incidents, not surprisingly, occurred during AM and PM shifts.

While there are a number of deputies who have been involved in multiple incidents requiring a roll-out, or incidents which have tactical and policy violations, the key to correction lies in the review process and management's response to these events.

COMMON LOCATIONS

A high percentage of the significant use of force events reviewed occurred in one of four specific locations or circumstances: movement of high-power inmates, inmate showers, pill call and laundry rooms.

COMMON CAUSAL FACTORS

Over 100 use of force incidents were reviewed in this analysis. After careful examination of all circumstances involved, a number of common causal factors and themes were apparent. This by no means is an indictment of deputy personnel, but rather observations made from many incidents. Listed in bullet format below are the most prolific tactical and policy issues observed. Under each of the bullets are explanations for the failures, taking into consideration an event that was righteous, or an event that may have been embellished:

- Deputies engaging hostile or uncooperative inmates
 - Lack of policy knowledge
 - Personnel not previously held accountable
 - event dramatized to justify outcome
- Inmates escaping cursory search grip
 - Improper search techniques
 - Physically superior inmate
 - event was dramatized to justify outcome
- Lack of radio traffic in deputy involved fights
 - Lack of training
 - unfamiliarity with equipment
 - Intentionally not broadcasting event to avoid supervisor intervention
- Repeated blows to the head of inmates, causing injury to deputies
 - Lack of training

- Unavailability, or failure to use appropriate safety equipment, such as tasers, OC spray and hobble restraints
 - Deputies involved not equipped
 - Deputies fail to use available equipment
 - Other options purposely delayed in order to dispense appropriate jailhouse "justice"
- Violent assaults involving high-power inmates
 - Events are understandable given the violent nature of the inmates
 - Lack of appropriate tools used to quell the assault
- Availability of X-26 taser video
 - Few force packages acknowledged existence of video
 - Is it available on all X-26 tasers?
 - Can the video system be purposely defeated by staff

In addition to the issues above, there are tacit issues that may reflect why certain deputies have a higher number of significant force events, such as the ability to communicate appropriately with inmates. Given the number of incidents in which some deputies are involved, the thought must be considered that the manner in which deputies speak to inmates may play a role in inciting assaults. Bonus deputies and sergeants should be keenly aware of the strengths and weaknesses of each employee. Mentoring and corrective action must take place when skills can be improved.

One of the most glaring results of this review, was the failure of supervisors to identify the bullet items listed above in their Supervisor's Report on Use of Force. While force used in a specific incident may have been justified and within Department policy, could the event have been mitigated by contacting a supervisor regarding a hostile or uncooperative inmate, using more sound searching techniques, immediately broadcasting radio traffic, utilizing safer tactics when engaging an assaultive inmate, or utilizing available safety equipment?

In order for the force review process to be effective, supervisors must be proactive in identifying potential policy violations or tactical concerns in order to enhance the safety of employees.

Having reviewed the 100+ force incidents, the hypothetical incident below was quite typical:

A deputy stops an inmate in an area of the facility (pill call, shower, laundry room) for the purpose of investigating a violation of jail rules or disrespectful attitude. While conducting a cursory search of the inmate, the inmate tenses his muscles and pulls away from the deputy's grip. The inmate attempts to strike the deputy in the

face with an elbow (typically the left elbow). In an effort to defend himself, the deputy strikes the inmate in the face/head with a fist. The deputy then performs a take down of the inmate, which then leads to a ferocious struggle. Invariably the inmate strikes his head on the concrete floor or cell bars, rolls to his stomach and immediately places his hands beneath his body. Witness deputies respond (with no evidence or articulation of radio traffic being broadcast) to assist with subduing the Inmate who is wildly kicking his legs. The inmate attempts to raise himself off the floor by using a push-up motion. The inmate fails to comply with verbal commands and is sprayed with OC (with little or no effect), struck in the face and head with knees and fists, body blows with knees and fists and ultimately the use of flashlight strikes to the torso, knees, elbows and ankles. Ultimately, a taser arrives and is deployed to end the incident.

CONCLUSIONS AND RECOMMENDATIONS

Regardless of the circumstances, whether a legitimate force event, or one concocted to dispense jail justice, each of the bulleted items listed above can be addressed in the same fashion. Each of the bullets are repeated below with recommended corrective action:

- Failure to immediately notify a supervisor of a hostile or uncooperative inmate
 - Existing policy needs to be re-enforced by supervisors at briefings
 - Personnel who fail to comply need to be held accountable
- Failure to properly secure inmates during cursory searches
 - Conduct in-service training to emphasize proper technique and the importance of maintaining positions of advantage
 - Repeated offenses can be addressed with more formalized training or possibly disciplinary action, if appropriate
- Failure to broadcast radio traffic of deputy involved fights
 - Conduct briefings regarding proper radio usage, emphasizing deputy safety
 - Personnel who fail to comply need to be held accountable
- Repeated blows to the head of inmates, causing injury to deputies
 - There are certainly circumstances that justify this tactic. However other methods need to be considered, especially when head blows are delivered after a takedown has occurred

- Briefings and in-service training should be conducted to reinforce proper tactics
- Unavailability, or failure to use appropriate equipment, such as tasers, OC spray and hobble restraints
 - Has the facility deployed an appropriate number of tasers?
 - Do all deputies carry hobble restraint devices?
 - Briefings and in-service trainings need to be conducted to ensure proper usage
 - Deputies who have these tools available, but refuse to use them need to be held accountable
- Violent assaults involving high-power inmates
 - Are inmates properly restrained prior to movement?
 - Taser should be deployed anytime high-power inmates are moved. Risk of injury to personnel and inmates is significant and may be greatly reduced if this tool is available
- Availability of taser video
 - If taser video is available it should be referenced in the use of force package
 - If the specific taser is not equipped with the video function, that should also be acknowledged in the force report
 - If the taser was equipped, but the video function did not properly record, supervisors should determine from the deputy why it did not record. If it is determined there was no malfunction, the supervisor should make an effort to determine why it did not record. Regardless, the results of the supervisor's review should be documented in the force package

Although there appears to be a reduction in the number of force incidents at MCJ (discussed in other reports prepared by Custody Support Services), the veracity of force events needs to be examined.

Supervisors completing use of force packages must address the issues identified above and recommend corrective action, when necessary. While in many instances the use of force was reasonable and justified, the events leading up to the incident were not. Very few of the packages reviewed identified potential policy violations and none were found that recommended any type of disciplinary action, even Performance Log Entries.

In one particular case, a watch commander did an exceptional job of assessing the facts of a particular use of force. His recommendation was that the four deputies involved receive specific training related to force. However, only two of the deputies have attended related training in the

year since the event occurred. Should this force package be introduced in a civil matter, it could be quite damaging to the Department and expose us to unnecessary liability. Not only is it critical to identify areas to be corrected, but the follow-up is critical in closing the loop.

Supervisors need to be reminded that the purpose of identifying causal factors and tactical issues in a force report is not punitive, but rather an effort to improve deputy safety. However, in those instances when personnel violate Department policy, a level of accountability must be maintained.

The combination of training, supervisor intervention and accountability of personnel will help ensure that the *quality* of force is improved.

MAM:mam

COUNTY OF LOS ANGELES
SHERIFF'S DEPARTMENT

"A Tradition of Service"

OFFICE CORRESPONDENCE

DATE: November 25, 2009

FILE NO.

FROM: MARK A. McCORKLE, LIEUTENANT CUSTODY OPERATIONS DIVISION TO: ROBERT J. OLMSTED, COMMANDER CUSTODY OPERATIONS DIVISION

SUBJECT: **MCJ FORCE INCIDENTS**

You recently provided me photocopies of force incident details from randomly selected events at Men's Central Jail (MCJ). I have reviewed each of the incidents and provided comment on each of the attached incident detail sheets. Below is a summary of that review.

In nearly all instances, the actual force used was reasonable and justified given the articulation provided in the incident details. However, in nearly all of the cases, policy violations and significant tactical errors occurred, which contributed to the escalation of force, or the actual contact with inmates.

Based on the information provided, I was able to identify 16 of the 18 locations where force occurred:

- (3) 2000 Hallway
- (4) Module laundry
- (1) Shower
- (1) 3301
- (1) 4300
- (1) 3000 Hallway
- (1) 4000 Hallway
- (1) 5000 Hallway
- (1) 8000 Hallway
- (1) 3400 Officer Station (Inmate stated incident was in laundry)
- (1) 3600/3800

Please see the individual sheets for specific comments related to policy and tactics.

MAM:mam

Attachments

COUNTY OF LOS ANGELES
SHERIFF'S DEPARTMENT

"A Tradition of Service"

OFFICE CORRESPONDENCE

DATE: November 17, 2009
 FILE NO. 210273

FROM:  STEPHEN M. SMITH, LIEUTENANT TO: ROBERT J. OLMSTED, COMMANDER
 CUSTODY SUPPORT SERVICES CUSTODY HEADQUARTERS

SUBJECT: **MEN'S CENTRAL JAIL USE OF FORCE- SPECIFICALLY RELATED TO FLASHLIGHTS**

The purpose of this memorandum is to provide statistical information regarding the use of force at Men's Central Jail, specifically related to force using a flashlight. The data was gathered using the Facility Automated Tracking System and covered February 1, 2009 through August 1, 2009. The modules targeted were Module 2000 and Module 3000. The information is further broken down by date of occurrence and shift.

Module/Shift	Total # of Force	Total # of Force Using a Flashlight	% of Force Using a Flashlight
2000 EM	3	0	0%
2000 AM	13	1	8%
2000 PM	9	2	22%
3000 EM	4	0	0%
3000 AM	17	1	6%
3000 PM	38	2	5%

During the indicated time frame, the uses of force related to flashlights occurred on the following dates and shifts:

Module 2000
 April 28, 2009 (AM)
 May 13, 2009 (PM)
 August 1, 2009 (PM)

Module 3000
 March 18, 2009 (AM)
 June 16, 2009 (PM)
 June 24, 2009 (PM)

SMS:jfd

COUNTY OF LOS ANGELES
SHERIFF'S DEPARTMENT

"A Tradition of Service"

CHIEF'S MEMORANDUM

DATE: January 23, 2010

FILE:

FROM: GREGORY H. JOHNSON, CAPTAIN TO: STEPHEN B. JOHNSON, COMMAND
 NORTH COUNTY CORRECTIONAL FACILITY CUSTODY OPERATIONS DIVISION

BY: Roosevelt Johnson, Lieutenant

SUBJECT: **AUDIT - REVIEW OF USE OF FORCE PACKAGES FROM MEN'S CENTRAL JAIL**

In an effort to assist you and your staff with a recent audit of force packages from Men's Central Jail, I was asked to review seven force packages to identify deficiencies and/ or training issues. After reviewing the force packages, I have compiled a list of items which I feel may be useful in attempting to discern what, if any, corrective action is warranted. The following are my findings:

URN:

Inmate's Name: . MW/47, Arrest Charge:

Incident Date: September 21, 2009

Time: 1900 hours

Location: Module 3500

- ◆ Inmate classified as a K-10 due to previous altercations with deputies, yet he is not handcuffed prior to leaving the cell and no supervisor notified, *K-10 policy requires the inmate be handcuffed prior to exiting the cell
- ◆ no account for inmate movement prior to force allegations,
- ◆ inmate alleged that he was slapped by a deputy, yet, this is not investigated by a supervisor,
- ◆ Any inmate witnesses in neighboring cells?
- ◆ no radio traffic by any involved personnel,
- ◆ deputies did not account for bruises to the left side of inmates' head in their documentation,
- ◆ Deputies commended?
- ◆ Supervisor's Report of Use of Force documents all injuries accounted for,
- ◆ no medical account for bruises to the right side of inmates head which are identified in Supervisor's Report of Use of Force,
- ◆ Supervisor's Report of Use of Force did not identify any training issues and there were clearly training issues that should have been debriefed and documented,
- ◆ missing downloaded printout for Taser's stored data (MPP 5-06/040.95)

Tactics and Training:

The deputies did not communicate via the radio that they were involved in a fight. Additionally, the K-10 Policy re: handcuffing inmates prior to them being escorted was not identified nor addressed by the supervisors.

URN:

Inmate's Name: _____, MB/48, Arrest Charge:
Incident Date: August 13, 2009
Time: 0730 hours
Location: 4000 Floor Hallway

- ◆ Why did the Sergeant send the same Deputy to investigate the inmate's complaint about his property being lost?
- ◆ Why was the inmate being moved from his cell?
- ◆ Report claims the contact occurred for the safety of the teachers? This is questionable, as the teachers had walked past the incident.
- ◆ There were two witnesses from Hacienda La Puente School District, however, their video taped interviews are not good. There were numerous questions that should have been but were not. Additionally, the Incident Report does not document enough information from these witnesses.
- ◆ Significant injuries to the inmates right cheek can be seen on a videotaped interview, however, no questions were asked by supervisor as to how the inmate sustained the injuries.
- ◆ Deputies did not communicate via the radio that they were involved in a fight.
- ◆ The inmate alleged in his interview that there was three teachers, only two were interviewed.

Tactics and Training:

Where was the Taser? No radio communication was used during incident. Overall, witness interviews were insufficient.

URN:

Inmate's Name: _____, MH/38, Arrest Charge:
Incident Date: July 11, 2009
Time: 1435 hours
Location: Module 8100

- ◆ "Contempt of Cop," Inmate sucking his teeth.
- ◆ This is documented on the reports which were approved by a supervisor.
- ◆ No inmate witnesses in a hallway full of inmates moving to the yard area?
- ◆ Why would the inmate screw up prior to him going to the yard?
- ◆ The inmate alleges a Deputy grabbed him by the back of the neck which

to pull back.

- ◆ The Supervisor's Report on Use of Force page number three does not account for the injury to the inmate's head/jaw. Also, it does not account for the Deputy's hand being slapped by the inmate.
- ◆ It appears that medical inmates are housed in Dorm 8100. It is also clear while viewing the video that this inmate has some medical problems with his mouth; his jaw was wired shut from a fighting incident the month prior.
- ◆ The force packet is missing the Mandatory IAB Notification Form.
- ◆ The Inmate alleged there were other inmates looking through a window who probably saw this incident. He even named a _____ There was no follow up regarding these potential witnesses.

Tactics and Training:

No radio communication was used during this incident. A better course of action would have been to request back-up or have the inmate standby while other inmates proceed. This entire incident appeared unnecessary.

URN:

Inmate's Name: _____, MB/22, Arrest Charge:
Incident Date: August 23, 2009
Time: 1100 hours
Location: Module 2600/2800

- ◆ Overall, poor detail in the force package
- ◆ The Supervisor's Report on Use of Force narrative missing Deputy account of him elbowing the inmate in the face.
- ◆ **Why was the inmate moved to his current location while still wearing the Blue wristband?

Tactics and Training:

Radio communication was used properly during incident. Training issues were identified and addressed during the debriefing. This incident was not a violation of the recalcitrant inmate policy. There was a good attempt to obtain witness statements. The flashlight strikes to the inmates legs were appropriate because he was kicking

URN:

Inmate's Name: _____ MB/24, Arrest Charge.
Incident Date: August 6, 2009
Time: 1830 hours
Location: 2000 Floor Hallway

- ◆ It appeared that the inmate was just trying to obtain psych medication during pill call.
- ◆ I am not sure if the take down was most appropriate use of force for situation. The OC spray would have probably been a more appropriate use of force along with immediate radio communication.
- ◆ This packet is missing the Mandatory IAB Notification Form.
- ◆ Missing Taser download of stored data (MPP 5-06/040.95).
- ◆ On the video taped interview, the inmate alleged that he was kicked in the face and no clarifying questions were asked by the supervisors to determine who kicked him in the face.

Tactics and Training:

No radio communication was used during this incident. This is especially necessary since the inmate displayed hostile behavior prior to Deputy contact.

***A review of attached PPI for Deputy _____ indicates he had two uses of force within a two-week period on two different occasions (December '07 and July '09). A review of Deputy _____ PPI indicates he had 13 uses of force within a 12-month period. Three of the uses of force were directed. On three different occasions, he had two uses of force within a two-week period. He also had four uses of force in September 2009 (Deputy _____ is probably a good candidate for Performance Review).

URN:

Inmate's Name: _____ MB/33, Arrest Charge:
Incident Date: September 1, 2009
Time: 1545 hours
Location: 3200/3400 Laundry Room

- ◆ When the Deputy encountered the inmate, he should have called for back up.
- ◆ Custody Assistant _____ use of the flashlight as a weapon was not documented on page four of the Supervisor's Report on Use of Force.
- ◆ **A good job by the Sergeant during his debriefing where he addressed the issue of the deputy entering the room before requesting back-up.
- ◆ This incident resulted in the injury of a custody assistant. That injury could have been avoided had the deputy not entered the room without a supervisor being requested and present.

Tactics and Training:

Where was the Taser? Poor use of tactics by handling deputy. There were three deputies and one custody assistant involved in this incident and no Taser used. There were multiple strikes with flashlights by three personnel which could have easily

resulted in our personnel being struck by "friendly fire."

URN:

Inmate's Name: MB/25, Arrest Charge
Incident Date: August 21, 2009
Time: 1830 hours
Location: MCJ Visiting Rear

- ◆ "Contempt of Cop" - Deputy stared down by inmate.
- ◆ The face page of Supervisor's Report of Use of Force is missing the type of force that was used (Team Take Down, Taser, etc.). Also, it is missing the IAB mandatory notification information.
- ◆ There is no account in the deputy's memorandum or incident report of inmate injury to head as a result of team takedown (this was mentioned on page four of the Supervisor's Report on Use of Force).
- ◆ The Watch Commander's review misstates that the inmates injuries were consistent with the force reported. It does not explain how the inmate sustained injuries to his forehead, ankles, and right knee.
- ◆ The packet is missing the Taser download of stored data (MPP 5-06/040.95).
- ◆ After reviewing the video of the inmates interview, it is clear that the inmate has very significant injuries including bruising on his forehead, two large red knots on top of his head, and bruising on the right side of his back. The inmate alleged that a male white deputy ordered him to get against the wall. After which, the deputy grabbed the inmates hands with one hand and applied pressure to the back of the inmate's neck with his other hand, pressing the inmate's head against the wall. The inmate also alleged that Deputy and the male white deputy told him he was in jail for [referring to the inmates arrest charge of _____ prior to the use of force.
- ◆ Where was the Sergeant and Senior Deputy during this incident?
- ◆ Neither the Supervisor's Reports on Use of Force nor the Medical review mention the significant bruises on the inmate's forehead and the knots on top of his head.
- ◆ ***This case _____ warrants further review. ***

Tactics and Training:

One of the deputies injured his hand during this incident. This entire incident could have been avoided.

Upon reviewing the PPI of involved personnel, it was apparent that Deputy _____ was involved in seven uses of force over an eleven-month period. None of the uses of force were directed.

Conclusions:

The sergeant's can use more training in the area of Force Report Writing and witness interviewing techniques. Addressing both of these critical deficiencies will minimize the Department's exposure to civil liability.

GHJ:RJ:rj

Attachments

-----Original Message-----

From: John Doe [mailto:mcjlasd@hotmail.com]
Sent: Friday, February 10, 2006 5:28 PM
To: MCJ - Deputies
Subject: crosstraining

Working at Men's Central Jail mean's that you are able to accomplish difficult tasks. We are different than other units and we know it. We have a responsibility to those who have come before us and to those who will follow. We are CJ Deputies. We do not shy away from difficult choices. When confronted with decisions that we all believe are wrong it is our responsibility to stand up for what we believe is right. It is your responsibility as a CJ Deputy to forward this letter, or one of your own, to Assistant Sheriff Tanaka. Together we can make a difference.

Is your PC infected? Get a FREE online computer virus scan from McAfee(r) Security.
<http://clinic.mcafee.com/clinic/ibuy/campaign.asp?cid=3963>

Sir,

You told us at a briefing that if there were any problems involving the leadership of Men's Central Jail to contact you. Sir, we have a problem at Men's Central Jail. Recently MCJ operations had decided to implement a policy of "cross-training" all Deputy Sheriff personnel at MCJ. This policy states that Deputies will change work locations approximately every two months. This policy is only aimed at line personnel and does not affect Deputies working administration or "coveled" positions. I am angered by this proposal.

There is much work to be done here at MCJ. With homicides, increasing racial violence, and negative media attention it is now, more than ever before, important that we have the most skilled Deputies working where they are needed most. The "cross-training" policy does the opposite. On 02/07/06, Sheriff Baca was at MCJ and told us we were doing an outstanding job. He believed that if not for our hard work there would be much more violence and homicides within the jail. If this is the opinion of the Sheriff then why are changes being made?

I understand that Sheriff's Department has asked many things of Deputies at MCJ; extended custody time and forced overtime being the main two. I don't understand why many Deputy Sheriffs who have worked for years to obtain a certain spot, or work a particular floor are moved. This policy of "cross training" undermines the hard work and dedication of many. It is also insulting for our operations staff to say that just because Deputies work one floor they do not know how another floor operates. We all work other floors, it's called the mandatory overtime that we are required to work.

It is important to remember that we are the Deputies who have chosen to stay and not lateral to another department. We are the ones who have shown loyalty and believed that things will improve. I fear that many Deputy Sheriffs will simply leave the Department when confronted with this latest round of changes. I do not understand how an organization that is understaffed and desperately attempting to hire new Deputies would anger and force many to leave. I ask that the leaders of LASD show us the same loyalty that we are expected to show our Department.

Respectfully submitted